



House of Delegates

REPORT OF THE COMMITTEE ON NOMINATIONS

May 5th, 2020

Virtual Meeting

Anthony J Longo (Chair)

Stephanie Seyse

Henry Cohen

Lisa Voigt

Heide Christensen

Elizabeth Shlom

Thomas Lombardi

Christopher Jadoch

Joseph Pinto

Kimberly Zammit

NYSCHP COMMITTEE ON NOMINATIONS

Madam Chair, Fellow Delegates:

The Committee on Nominations shall consist of at least five members whose duty is to nominate candidates for the offices of President-Elect, Treasurer, Vice-President of Public Policy, Directors and Chairperson of the House of Delegates. The Committee is formally appointed by the Chair of the House of Delegates through consultation with the Chair of the Committee on Nominations and is charged with the task of presenting to you our best judgments about those persons who possess the tangible and intangible attributes of leadership that qualify them to serve as our officers and directors.

Selection of nominees for NYSCHP office involves a series of very challenging decisions on the part of the Committee. Ultimately, those decisions are intended to permit the membership to select leaders with the professional, intellectual, and personal qualities of leadership that will sustain the dynamism and pioneering spirit that have characterized both NYSCHP and its members who provide patient care service across the entire spectrum of care.

First, the Committee must determine that a prospective nominee for office is an active member as required in the Constitution and Bylaws. The Committee must ascertain that each prospective nominee can perform the duties required of the office or offices to which he or she has been nominated.

The more difficult part of the Committee's work is to assess those intangible qualities of emotional intelligence (empathy, self-awareness, self-regulation, social skills, and motivation), leadership, vision, engagement, and overall professional awareness that characterize the standout candidates – those truly able to provide leadership for NYSCHP and the profession. The Committee assesses the attributes of prospective candidates for office in areas such as:

- Professional experience, career path, and practice orientation.
- Leadership skills including but not limited to his/her ability to communicate effectively, maintain a positive attitude, build relationships, be team-centric, set goals, and follow-through on commitments.
- Leadership experience including but not limited to the extent of leadership involvement in NYSCHP and its national affiliate ASHP.
- Knowledge of pharmacy practice and vision for practice and NYSCHP.
- Ability to represent NYSCHP's diverse membership interests and perspectives.

There is no sole criterion which is most important. Certain qualities may be weighed differently at various points in the evolution of the profession.

The Committee's year-long process of receiving nominations and screening candidates is designed to solicit extensive membership input and, ultimately, to permit the Committee to candidly and confidentially assess which candidates best fit NYSCHP's needs. As such, each member of the Nominations Committee has signed an attestation of confidentiality.

The Committee has met X times via conference call or Webex since the last session of the House of Delegates: in April, 2019. Review of nominees' materials was conducted continuously between January and March, 2020 solely via secure electronic transmissions. This process has been reviewed for quality improvement and will be repeated for the 2020-2021 nomination cycle.

As in the past, the Committee used various means to canvass NYSCHP members and chapter affiliates for candidates who they felt were most qualified to lead us. All members were invited via announcements in NYSCHP, social media, online bulletins, and the NYSCHP website to submit nominations for the Committee's consideration. Nominations from affiliated chapters were solicited through special mailings. At the 2019 Annual Assembly, the Chair and NYSCHP Executive Director made themselves available to receive nominations personally in a location and at a time that were publicized in NYSCHP news publications and correspondence.

Based upon recommendations from membership, Chapter affiliates, and NYSCHP staff, the Committee contacted several individuals identified as possible candidates. Some individuals were invited to accept consideration for more than one office. Of the nominees who responded to the invitation to place themselves in nomination, the breakdown by office is as follows:

PRESIDENT-ELECT: 1 accepted
DIRECTOR, COMMUNICATIONS: 1 accepted
DIRECTOR, CHAPTER SERVICES: 2 accepted
DIRECTOR, PHARMACY MANAGEMENT: 2 accepted
CHAIR, HOUSE OF DELEGATES: 2 accepted
TREASURER: 1 accepted

A list of candidates that were slated will provided to delegates following the Committee's meeting on May 5, 2020.

The Committee is pleased to place in official nomination the following candidates for election to the indicated offices. Names, biographical data, and statements may distributed to the House if requested.

Candidates

PRESIDENT-ELECT: Angela Cheng
DIRECTOR, COMMUNICATIONS: Jason Babby
DIRECTOR, CHAPTER SERVICES: Tim Hutcherson and Wes Kufel
DIRECTOR, PHARMACY MANAGEMENT: Travis Dick and Chung-Shien Lee
CHAIR, HOUSE OF DELEGATES: Joe Pinto and Stephanie Seyse
TREASURER: William Prescott