Pharmacy Technician Oversight: New York's Journey to the 20<sup>th</sup> Century and Where We Go From Here

> Curtis E. Haas, Pharm.D., FCCP University of Rochester Medical Center

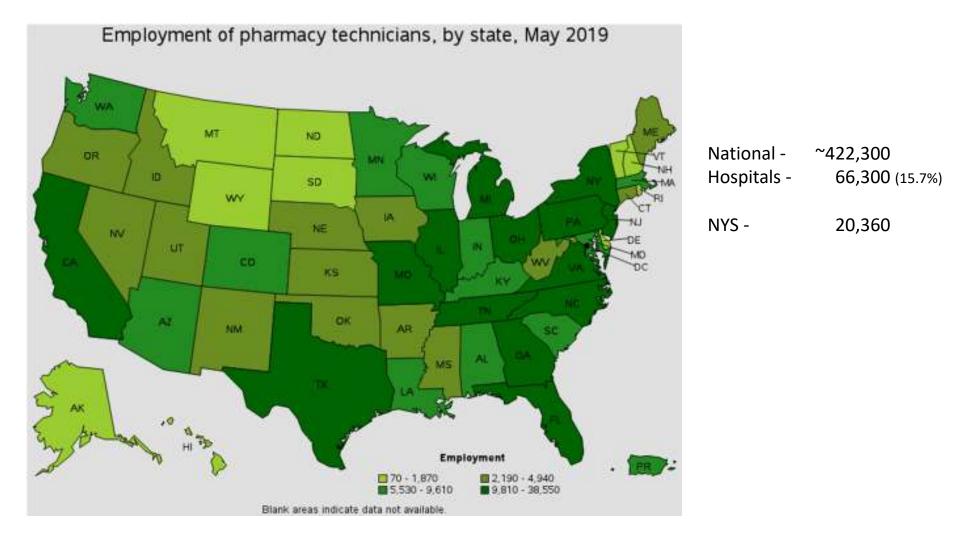
Andrew Kaplan, Pharm.D., BCPS Mount Sinai West

#### Knowledge Assessment Question #1

In May 2019, how many pharmacy technicians were employed in New York State?

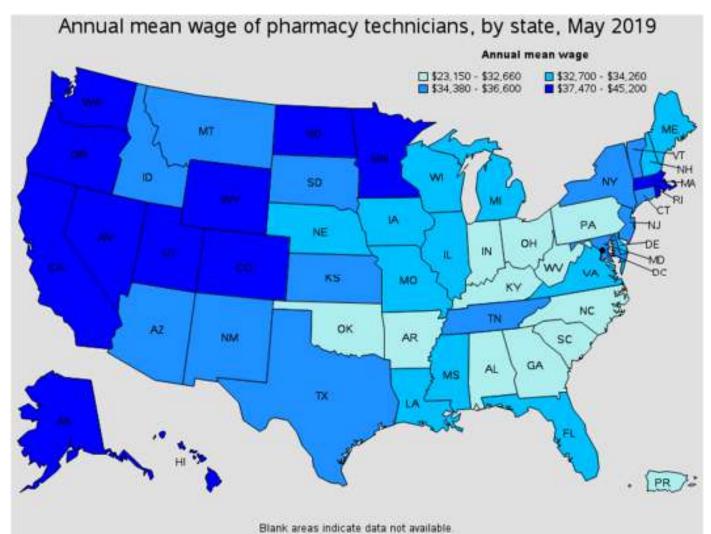
- A. 71,260
- B. 42,400
- C. 20,360
- D. 0

Hint: It may be a trick question!



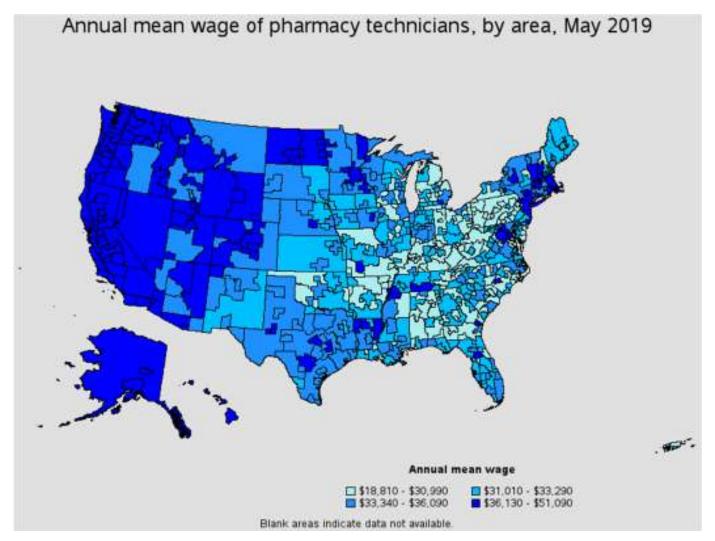
US Bureau of Labor Statistics

#### https://www.bls.gov/oes/current/oes292052.htm#st



US Bureau of Labor Statistics

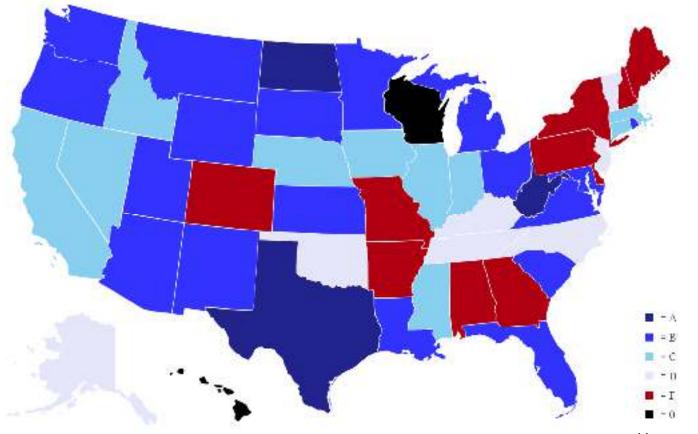
https://www.bls.gov/oes/current/oes292052.htm#st



US Bureau of Labor Statistics

https://www.bls.gov/oes/current/oes292052.htm#st

#### National Technician Scorecard Emily Jerry Foundation



https://emilyjerryfoundation.org/

NEW YORK				
Score: 11/35	F			
CATEGORY	SCORI			
Education & Training	0 of 10			
Certification	6 of 10			
Registration/Licensure	5 of 10			
Continuing Education	5 of 5			
Total Score	11 of 35			
Percentage	31%			

Actually, scoring is quite generous for April 2021!

Statute (Legislature) vs. Regulation (Agencies)

- Statutes dictate the goals and means of legislative intent
  - Statute: "All pharmacists must dispense a peanut butter and jelly sandwich with each prescription"
- Regulations provide the details that allow statutes to work
  - NYS Education Department would write regulations:
    - Pharmacist should assess patient for peanut allergies
    - The peanut butter must be crunchy
    - The bread must be whole wheat

#### September 12, 2018 "Enforcement Day"

පාවාස්තාන ලංකාවේ හැකි විද්යා සංක්ෂාවක කොටසය කරේ වේ හා අලංකයේ පැති කියෙක් ඔහු සමාත්රීත්රයා සුවෙනා විය ඉත්තරේ විය කරේදීමෙන් හැකි පැතිවාදයක් යබ් සිය කොහැක මහත කාමා කළේද, අතමේයාව තිබේ පැතිවේ සැකිම් විද්යානයක් කොටසය කොලදයක් වා අයට හා කරන්නේ කරේදීමාය කර වියට බෑ. ස්කානය ඉදිළිදීම අදි ක් වීමා අනුලෙදයේ වා අයට හා කරන්නේ කරේදීමාය කර වියට බෑ. ස්කානය ඉදිළිදීම අදි ක් වීමා අනුලෙදයේ වා අයට හා කරන්නේ කරේදීමාය කර වියට බෑ. ස්කානය ඉදිළිදීම අදි ක් වීමා

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#### Board of Regents section 29.7 A21IIB4

#### Supreme Court, Appellate Division, Third Department, New York. June, 1991

The facts underlying this proceeding are not in dispute but the litigants sharply contest the legal consequences based on the facts. Petitioners Genesee Hospital and \_\_\_\_\_\_, the hospital's head pharmacist, were found guilty of misconduct in practicing pharmacy under two specifications: they permitted persons without pharmacy licenses (in this case nurses) to dispense and mix drugs and ingredients, and delegated to them the responsibility of measuring, weighing, compounding and mixing ingredients in preparation of hyperalimentation, peripheral intravenous solutions and intravenous solutions, an activity reserved to a trained pharmacist. The hospital was censured and reprimanded and \*\*351 fined \$1,000 under each specification. was censured and reprimanded and fined \$250 under each specification. Petitioners and \_\_\_\_\_\_, murses who worked for the hospital, were charged with two

and \_\_\_\_\_\_, nurses who worked for the hospital, were charged with two specifications of unprofessional conduct in the practice of nursing by practicing nursing beyond its scope in that they measured, weighed, compounded and mixed ingredients in preparation of intravenous solutions and prescriptions. They were censured and reprimanded and placed on probation for 18 months to insure their completion of a course of instruction in the legal aspects of nursing. Petitioners then commenced this proceeding challenging the determinations.

#### But Larry said.....(in 1994)

**However**, our regulatory structure makes a distinction between compounding and dispensing and the repackaging or manufacturing of medications. This distinction is analogous to federal over-sight of the manufacturing processes that routinely use unlicensed personnel under strict supervision to prepare drugs in bulk quantities. The particular rule to be referenced in this regard is 8NYCRR29.7(a)(15). This rule allows, for example, the repackaging of a bottle of 1000 tablets into containers of 40 tablets each. An unlicensed person, under the supervision of a registered pharmacist can perform this repackaging. The rule requires specific record keeping when this form of repackaging is done, including:

We are often asked if there is a minimum number of units that must be prepared or repackaged (batched). In fact, the rule does not indicate either an upper or lower limit for the repackaging of medications. Therefore, pharmacists must decide, based upon the **anticipated** needs of the pharmacy how best to utilize limited resources. It is imperative that, regardless of whether 1 or 1,000 units are being prepared for subsequent dispensing, a pharmacist consistently adheres to the standards for record keeping. It is imperative to note that the manufacturing or bulk compounding of products is a procedure expressly allowed for each pharmacy. A registered pharmacy **may not** sell or transfer such products to another pharmacy despite common ownership of more than one pharmacy. Not on letterhead, not signed and not on SED website

# But this is the guy that signed my license in 1982.....

about of b real STATE BOARD OF PHARMACY

#### NYSCHP Position on Technicians Compounding

 "The New York State Council of Health-system Pharmacists supports certified and registered pharmacy technicians, under the supervision of a registered pharmacist, to prepare patient-specific medications in New York State."

NYSCHP Position Statement 07-16

# What was happening in Fall 2018?

- Pharmacy Orgs working with legislature on Tech bill
  - Conversations between legislature and NYSED
- Council heard of OPD changes (Enforcement Day)
  - Changes in interpretation?
  - Talks of \$1,000 fines
  - Techs and Pharmacists being re-assigned
- Council brought issue to Pharmacy Conference
  - Attended by BOP and other Pharmacy organizations
  - Discussion of what "batching" means
    - Including "mated" items
  - Members informed



#### December 19, 2018

The Council attended the quarterly **NYS Pharmacy Conference** in Albany, NY on Friday, December 14<sup>th</sup>. This conference is attended by a wide range of stakeholders in the profession and a full write up will be available in a future newsbrief. One item we'd like to share is a discussion with the Board of Pharmacy and other Conference attendees regarding the role of unlicensed persons (including pharmacy technicians).

Long-standing NYS <u>regulations</u> state that unlicensed persons may not "*measure, weigh, compound or mix ingredients*". Traditionally guidance has meant that unlicensed persons (e.g. technicians) may not prepare **patientspecific compounds**, but with proper oversight by a pharmacist, may create a non-patient-specific "**batch**" – can draw up fifty 3mL oral syringes, can make twenty IV bags of penicillin, etc. This has also been interpreted to allow the preparation by unlicensed persons of "mated items" – such as antibiotic vials attached to diluents through binary connectors (like addEASE, Vial-Mate, Mini-Bag Plus, etc).

It appears as though the Board is interpreting the above regulations more strictly, implying that unlicensed persons (e.g. technicians) would not be permitted to prepare these batches, as they involve "measuring" or "mixing". The Board cited the fact that technicians remain unlicensed/unregistered/unregulated in NYS.

The Council has communicated with our Pharmacy Coalition partners – PSSNY, Chain Pharmacy Association, GYNHA Ventures, 1199 trade union – and are currently acting on a strategy of engaging the Governor and the NYS Legislature on this issue rapidly, with the hopes of clarifying technician job functions in statute/regulation.

While we are not aware of any enforcement actions reported by members' hospitals at this time, we understand the members may be concerned about what they are hearing. Our recommendations are to review compounding and "batching" processes in your facilities, ensure good practices and your policies are being followed, and report any concerns to the NYSCHP Board of Directors.

Thank you!

Andrew Kaplan, Pharm.D., BCPS, BCGP Vice President of Public Policy

## BOP Communique 2/25/19

Good Afternoon,

There is no further need for interpretation of Rules of Board of Regents Part 29.7(a)(21)(II)(b)(4) 29.7(a)(21)(II)(b)(4). Batching is mixing and therefore not allowed to be performed by an unlicensed staff member.

#### Regards



New York State Board of Pharmacy 99 Washington Ave., 2nd Floor West Albany, NY 12234 Phone: 518-474-3817 ext. 130 Fax: 518-473-6995 Email: <u>pharmbd@nysed.gov</u> Web: <u>www.op.nysed.gov/prof/pharm/</u>

#### "Batching is mixing and therefore is not allowed to be performed by an unlicensed staff member"

"Please understand that the Education Department does not answer hypothetical questions, issue advisory opinions or offer detailed legal advice. Such requests should be directed to your attorney. While we can share with you commonly accepted interpretations of applicable laws and regulations, it should be noted that the applicability of statutes and regulations depend ultimately on the distinctive nature of a particular case, which will change given a different set of circumstances."

# Petitions Followed – we needed Legislation

#### Allow New York State CPhTs to Participate in Advanced Institutional Activities



Ryan Watcon started this petition to State Regressentative Kevin Gahill and 21 others

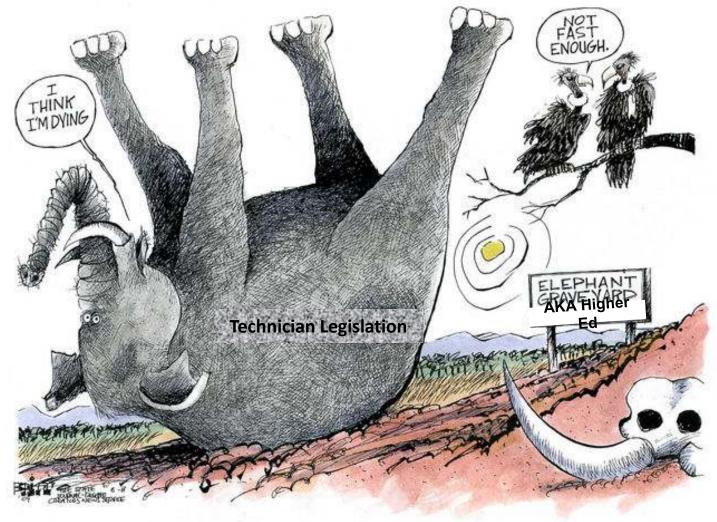
The Role of the Institutional Pharmacist is evolving. This evolution involves a transition from a centralized setting to a decentralized setting. Pharmacists now participate directly in patient centered care as a core part of multidisciplinary teams consisting of physicians, nurses, respiratory therapists, and physical therapists. Through this approach we are able to improve clinical outcomes, identify omissions in therapy,



https://www.change.org/p/andrew-m-cuomoallow-new-york-state-cphts-to-participate-inadvanced-institutionalactivities?recruiter=951231563&utm\_source=s hare\_petition&utm\_medium=email&utm\_cam paign=share\_email\_responsive&utm\_term=sh are\_petition&recruited\_by\_id=f7ac25e0-5ba0-

11e9-8a5b-7592fe3a1f5e

#### Historical Fate of Technician Legislation in NYS



## Building a Coalition

- Pharmacy Profession
  - NYSCHP
  - PTCB
- Hospitals
  - HANYS
  - GNYHA
- Labor
  - SEIU 1199

Having **all** stakeholders strongly supporting technician legislation was powerful. It really helped when nobody was voicing opposition to this proposal. What was being proposed recognition of existing practice in NYS and elsewhere

## Comparison with other States (in region)

#### • Connecticut

- Preparation...sterile products....including use of telepharmacy/electronic technology
- Rhode Island
  - A Pharmacy Technician II may....provide immunizations, perform sterile, non-sterile compounding
- Massachusetts
  - Reconstitute a prescription; Bulk compounding
- Vermont
  - "compounding"
- New Jersey
  - Counting, weighing, measuring, pouring and compounding of prescription medication or stock legend drugs and controlled substances, including the filling of an automated medication system
- New Hampshire
  - Preparing or compounding sterile and non-sterile compounds

https://www.cga.ct.gov/current/pub/chap\_400j.htm

https://rules.sos.ri.gov/regulations/part/216-40-15-1

https://www.mass.gov/service-details/pharmacy-technician-duties

https://www.sec.state.vt.us/media/702345/5-RX-Rules-2015-Final-Adopted-August-24-2015.pdf

https://www.njconsumeraffairs.gov/regulations/Chapter-39-State-Board-of-Pharmacy.pdf

http://www.gencourt.state.nh.us/rules/state\_agencies/ph100-2000.html

## Comparison - Other States (unlicensed)

#### • Pennsylvania

- "Assist the pharmacist in preparing and reconstituting parenteral products and other medications"
- Colorado
  - "The preparation, mixing, assembling, packaging, labeling, or delivery of a drug or device;"
- Wisconsin
  - compounding sterile preparations....successful...complet[tion] didactic or practical training
- Hawaii
  - Process Rx labels, drug packaging, stocking, delivery, record keeping, pricing, documentation of third party reimbursements, and preparing, labeling, compounding, storing, and providing medication;
- Delaware
  - Pharmacist may utilize certified pharmacy technician under the direct supervision of a pharmacist if formulation developed by pharmacist before proceeding with the compounding

https://www.pacode.com/secure/data/049/chapter27/chap27toc.html https://drive.google.com/file/d/0BzKoVwvexVATR281SIVsdERLa1U/view https://docs.legis.wisconsin.gov/code/admin\_code/phar/15.pdf https://cca.hawaii.gov/pvl/files/2013/08/HAR-16-95-C\_0816.pdf http://regulations.delaware.gov/AdminCode/title24/2500.shtml

## Legislative Process

- Legislation initially included in the budget bill
  - Opposition by key legislators (particularly Higher Ed chair) to include in the budget
  - How does the budget process typically work?
- Support in the Senate for stand alone bill
- Usual opposition in the Assembly Focus on Higher Education Committee
- Advocacy work by all stakeholders and practitioners
  - Focus on Assembly
  - Key meeting with Chair Glick on May 7, 2019
  - Follow-up meetings with SED to draft legislation June, 2019
  - Legislation passed by Senate and Assembly (S6517/A8319) June 20, 2019
  - Governor signs legislation October 25, 2019
  - 18 months to implement April 25, 2021

## Knowledge Assessment Question #2

Which of the following is **<u>NOT</u>** a requirement for licensure and registration as a pharmacy technician in NYS?

- A. At least 18 years of age
- B. Pharmacy technician board certification
- C. Direct supervision by a licensed pharmacist
- D. A high school equivalent education

#### Registered Pharmacy Technician Title VIII, Article 137A §6841(1) – Education Law

A registered pharmacy technician may, under <u>direct, personal supervision</u>\* of a licensed pharmacist:

- Compound, prepare, label, or dispense drugs
  - Pursuant to or in anticipation of a patient order
  - Tasks that do not require professional judgment (limited to pharmacists)
- Only applicable to Article 28 facility, or a pharmacy owned and operated by an Article 28 facility.

Facility is responsible to assure that registered technician receives appropriate training and maintains competency in compounding skills.

2:1 Tech:Pharmacist ratio is applicable for compounding activities.

\* Direct personal supervision means supervision of procedures based on instructions given directly by a supervising licensed pharmacist who remains in the immediate area where the procedures are being performed, authorizes the procedures and evaluates the procedures performed by the registered pharmacy technicians.

# Registered Pharmacy Technician and Compounding

Technician Licensure Requirements	Hospital Responsibilities
<ul> <li>Minimum educational standard</li> <li>Board certification (PTCB or NHA)</li> <li>Age</li> <li>Licensing and registration fees</li> </ul>	<ul> <li>Training</li> <li>Assessment of competence</li> <li>On-going training/assessment</li> <li>Supervision</li> </ul>

#### **Registered Pharmacy Technician** *Title VIII, Article 137A §6844 – Education Law*

A registered pharmacy technician must meet the following requirements:

- Application file an application with the department
- Education must have at least a high school education
- Certification from a nationally accredited technician certification program acceptable to the department
- Age at time of application must be at least 18 years of age
- Character must be of good moral character
- Fee pay the fee determined by the department (\$75 initial license, \$100 for first triennial registration period)

## Pharmacy Technician Implementation

- Take inventory of duties/functions (current state)
  - Assess desired future state

JD Element	Hospital 1	Hospital 2	Hospital 3	Hospital 4	Hospital 5
Inventory Management	<ol> <li>Maintains adequate stock levels in the Pharmacy</li> <li>Maintains inventory of all needed intravenous supplies</li> <li>Rotates all antibiotic products to maintain the maximum expiration and properly disposes of all expired products.</li> </ol>	2. Maintain adequate inventory	2. Maintain adequate inventory	Assists in Stocking duties when stock clerk unavailable	Ensure appropriate inventory on hand at all times and maintains required balances.
Returns		3. Returns reusable medication to stock	3. Returns reusable medication to stock		Returns re-useable medications to stock before the end of the shift.
Stocking of non- ADM	<ol> <li>Prepares/ checks Urgent</li> <li>Use Stock orders for patient</li> <li>care areas accurately and</li> <li>does not over-stock.</li> </ol>	4. Fill unit dose cassette performs statistical count	4. Fill unit dose cassette performs statistical count	Filing and delivering of inpatient medication cassettes to patient units	Restock unit-dose cassettes and performs statistical count of all doses dispensed.
Deliveries, Restocking	<ol> <li>Retrieves and delivers medication in a timely fashion</li> <li>Delivery of patient IV's to Nursing Units</li> <li>Fills orders for satellites not involved with centralized IV program.</li> </ol>	5. Deliveries/rounds	5. Deliveries/rounds	Filing and delivering of inpatient medication cassettes to patient units Assists in floor stock preparation and delivery as needed	
Repackaging		6. Repackage medications	6. Repackage medications	Prepares unit dose prepackaging of medications	Repackages medications as per departmental policy.
Parenteral	<ol> <li>Reconstitutes antibiotic piggyback bottles with the proper diluents using aseptic technique.</li> <li>Defrosts frozen antibiotic intravenous mini-bags.</li> <li>Prepares antibiotic concentrate and aseptically adds to diluents mini-bags.</li> </ol>	7. Prepares parenteral products under direct supervision	7. Prepares parenteral products under direct supervision	Assisting in the sterile and non-sterile intravenous and extemporaneous	Prepares parenteral and extemporaneous batch products under the direct supervision of a pharmacist.

## Registered Pharmacy Technician Implementation

- Take inventory of duties/functions (current state)
  - Assess desired future state
- Decide whether one or multiple job descriptions
  - Assess current workflow and workforce certification
  - Bargaining unit, if applicable, can be helpful
- Interface with HR/Labor/Union/DOP's and set clear expectations
  - Communication key to success

#### Align Titles with Job Descriptions

Title	JOB_CODE
Certified Pharmacy Technician	MU74
Pharmacy Technician	NT07
Per Diem Pharmacy Technician	PH87_BI_W
Per Diem Pharmacy Technician	PH87_W
Per Diem Pharmacy Technician	PH88_W
Per Diem Pharmacy Intern	PM02_W
PER DIEM PHARMACY TECHNICIAN	QH93
PER DIEM CERTIFIED PHARMACY TECHNICIAN	QH94
CERTIFIED PHARMACY TECH	QU17
Pharmacy Technician	QW82
Pharmacy Technician	TU43_BI_W
Pharmacy Technician	TU43_W
Pharmacy Technician	TV45_W
Pharmacy Technician	TV47_W
Pharmacy Technician	TW06_W
Pharmacy Technician/Buyer	ZF82

# Pharmacy Technician Implementation

- Take inventory of duties/functions (current state)
  - Assess desired future state
- Decide whether one or multiple job descriptions
  - Assess current workflow and workforce certification
  - Bargaining unit, if applicable, can be helpful
- Interface with HR/Labor/Union/DOP's and set clear expectations
  - Communication key to success
- Effective 4/25/2021, certain duties no longer allowed
  - "They were never allowed to begin with"
- If employ both registered/certified and unlicensed
  - Need clear distribution of duties, training, and strong oversight

#### NYSCHP Position on Certified Technicians

 "The New York State Council of Health-system Pharmacists supports Directors of Pharmacy, as hiring managers establish a condition of employment for pharmacy technicians at their institution. Such a condition of employment would include the recruitment and hiring of technicians who are certified by ASHP/PTCB."

NYSCHP Position Statement 06-18

#### Adequate Training and Assessment of Competence How do you meet this standard?

- Recommend the following:
  - Detailed Policies and SOPs in existence
  - Documentation that all registered technicians have been trained on policy and SOPs

     Training checklist
  - Formal assessment and documentation of competencies for SOPs direct observation and assessment
  - USP-mandated finger tip and media fill testing completed and documented
  - At least annual re-assessment of competency
  - Large institutions consider having a trainer position with responsibility of maintaining all records and assuring training and competencies are completed
- Some very good software available e.g. Critical Point
- "See one, do one, teach one" is not going to cut it.

1	echnician Training & Com	peten	cy Asse	essme	nt Tool		Required for Training Level #	Criteria	Marina and	Sele Exception	Trainap's Automa	Self-wilter's Initials Jourgaleted)	Brown	
	Summary of Employ	an Annrow	al Levels	-			Basic I	Crientston to materiale, equipment, and supplies in Ante Room / Buffer Room	V.O	1. 1				
Summary of Employee Approval Levels           Basic Sells Training Part 1         Oxfer         Indian           Basic Sells Training Part 2         Date         Indian           Advanced Skills Training PVV         Date         Indian           Criteria developed and maintained by: Susan Hughes/Celeste Sippel         Last Update: 03/05/2020         Date of Hire:           Technician Name:         Date         Date of Hire:					Basic I	Proper Asseptic Procedures:     Undentialit inflection control procedure     Ro antificial rais     No cell phones or electronic devices     Proper startis for allow or electronic devices     Proper startis for allowing the starting of the s	V,O					This document is 12 pages in total		
Required for Training Level 6	Criteria	Matterial	Len Totors Intervers Anise Completed				Statis to reporting an injury     Familiar with trazardous drug split     Kis     Undecident Environmental Control and     Malintemence     Microza cardboard/secting carbos	APPa .						It defines all aspects of
Basic I	Understands convegt and importance of non- public enarresponding, priority of patient safety and how to proceed upon discovery of potential patient have or medication enor	V						<ul> <li>Mentmax calculated periods of the in IV Room due to insold and appress.</li> <li>Proper attine for the Anta-Buffer drives</li> <li>Proper handweahing</li> </ul>						training, policy
Basic (	Voestekery	v					Basic I	Proper gatting     Hood cloating procedures     Proper gatting     Hood cloating procedures     Property re-stantizing of gloves and     surfaces with status of gloves and     program (coalline completee with Tashing Coordinater)     Registered and familier with Catacia Point     Complete the following (Critical Point)     Personnel Bamping Metrical-Hand     Hygiere. Getting, Fingerta     Samping     Personnel Bamping Metrical-Manite     Media FlatComp Assessment     Asept: Technique/Wlock     Pradices/Demonstry Of Gloves, Asepte     Neglitered and familier with Catacia Point;     Samping     Personnel Bamping Metrical-Manite     Media FlatComp Assessment     Asept: Technique/Wlock     Pradices/Proper Metrical Handing     Asept: Technique/Wlock     Pradices/Proper Metrical Handing     Asept: Technique/Wlock     Pradices/Proper Metrical Handing     Asept: Technique/Wlock     Pradices/Norper Metrical Handing     Samfization of Pharmacy Controlled     Environments/PECs     Sandization of Pharmacy Controlled     Environments/PECs     Asept: Technique/Wlock Rester     Practicas/Wlock Rester     Practicas/Wlock Rester     Pradices/Manitery Of Catholied     Environments/PECs     Aseptic Technique/Wlock Rester     Pradices/Manitery Clonetolied     Environments/PECs     Aseptic Technique/Wlock Rester     Practicas/Use of Syrt, Needles, Visit,     etc	R.O. WT					and documentation of completion Critical Point software used for documentation and on-going assessment

## Knowledge Assessment Question #3

What is the single largest impact of the new technician legislation in NYS?

- A. Technicians can continue to participate in compounding
- B. Increased technician:pharmacist ratio for other activities
- C. Legal recognition of pharmacy technicians
- D. That cool certificate you can frame and hang!

#### "The Future is Now"

- PTCB Certifications
  - Certified Pharmacy Technician (CPhT)
  - Certified Compounded Sterile Preparation Technician (CSPT)
  - Advanced Certified Pharmacy Technician (CPhT-Adv)
  - Billing and Reimbursement Certificate
  - Controlled Substances Diversion Prevention Certificate
  - Hazardous Drug Management Certificate
  - Immunization Administration Certificate
  - Medication History Certificate
  - Technician Product Verification Certificate
- Immunization Authority
- Tech Check Tech

#### Pharmacy Technician Immunization

• Several states allowed (Idaho, Rhode Island, Utah) as of June 2020

https://tinyurl.com/htvzkpx4

https://www.governor.ny.gov/news/no-20290-continuing-temporary-suspension-and-modification-laws-relating-disaster-emergency. https://www.hhs.gov/sites/default/files/prep-act-guidance.pdf

#### https://pharmacy.wsu.edu/pharmacy-technician-immunization-training/

#### PHARMACY AND PHARMACEUTICAL SCIEN







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#### PHARMACY TECHNICIAN IMMUNIZATION TRAINING

## Pharmacy Technician Immunization

- Several states allowed (Idaho, Rhode Island, Utah) as of June 2020
- HHS issued guidance 10/20/2020 under PREP Act
  - Allowing all "Qualified Pharmacy Technicians" to administer COVID-19 vaccine
- Governor Cuomo signed EO 202.90 1/12/2021
  - Temporary licensure of technicians to administer COVID-19 vaccine
  - Under direct personal supervision by a pharmacist
- To vaccinate, pharmacy technician must:
  - Be certified (PTCB or NHA)
  - Complete immunization training approved by the ACPE (include APhA program)
  - Hold CPR certificate
  - Complete NYSDOH Training for Vaccinators
  - Complete 2 hours of ACPE approved CE on immunization within six months

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#### Tech Check Tech

#### Nebraska Governor Signs Tech-Check-Tech Legislation

On March 12, Governor Pete Ricketts (R) approved Nebraska Legislative Bill 74. The bill allows certified pharmacy technicians to engage in tech-check-tech programs within a hospital setting. Nebraska is the 13th state to approve tech-check-tech for pharmacy technicians. The new law will go into effect on September 6, 2019.

ASHP NewsLink: Government Relations Update for March 29, 2019

# Legal Recognition of Pharmacy Technicians

- The door is open for the first time....pharmacy technicians legally exist in NYS as of April 25, 2021!
- Greater opportunity to promote pharmacy technician careers
- Board certification will indirectly drive minimum education and training standards
- Opportunity to create differentiation in career development of pharmacy technicians
- Is sure to lead to continued growth of the roles of the registered pharmacy technician
- Ultimately will translate into greater compensation

rtified Technician in Training	Centriled Technician	Ucensed Technician	Assistant Technician Supervisor	
Non-technician tasks (e.g. tubing, delivering, folding boxes, etc.) E.g High School student programs	Certified Specialist Technician Advance to this level upon certification Maintains active certification Pharmacy technician tasks not requiring lizensure, but higher level functions as determined by area that require certification Specialist level for highly specialized technician	<ul> <li>Advancement to this band limited by available openings</li> <li>Licensed and registered in NYS for compounding areas as defined by law and job description, including certification and training requirements</li> <li>May also be a licensed specialist section and training</li> </ul>	<ul> <li>Assistant Technician Supervisor as an "on-line" manager of a functional area</li> <li>Technician Supervisor – focused on &gt;90% loadorship/ management tasks, including direct reports as Assistant Technician Supervisors</li> </ul>	
	- Certified - Certified finidan is rolied in ASHP ming Program finican with ris to re-certify t/or schedulent certification	Certified Specialist Certified Specialist Technician     Certified Specialist Technician     Certified Specialist Technician     Certified Specialist Technician     Certified Specialist Technician     Certified Specialist Certified     Specialist level     Technician     Certified Specialist Certification     Certification     Certification	Certified Specialist Technician     Certified Specialist Local Compounding Sectification     Certification     Certificati	

Pharmacy Technician Bands

#### Summary

- Pharmacy technicians finally have legal standing in NYS
- This is only the start of a long road to modernization of the regulatory framework of pharmacy practice in NYS
- Recognition is going to lead to greater career opportunities for the technician workforce
- Recognition, licensure, and career paths are going to lead to greater compensation.
- Much work remains to be done to advance both technician roles and the practice of pharmacy in NYS