



New York State Council of Health-system Pharmacists

**REPORT OF Pharmacy Management**

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February 18, 2022  
Virtual

## **I. Responsibility of the Division**

The charge of the Division of Pharmacy Management, as defined in the Constitution and Bylaws of the NYSCHP, is to be responsible for:

- Reviewing and recommending revision of the functioning of the Council including, but not limited to, planning for growth through reviewing organization and goals, leadership training, and providing Constitutional and Bylaws changes.

## **II. Committees of the Division**

### **New Practitioner Committee**

*Co-Chairs: Rebecca Khaimova and Christina Lombardi*

*Members:* Eliana Abboudi, Danielle Cabral, Sebastian Choi, Rebecca Chu, Shanice Coriolan, Brandon Gonyo, Kasia Gosek, Kelsey Hennig, Tamara Iskhakova, Angela Jiatu, Linda Kallash, Tobin Kuriakose, Angel Liu, Jennifer Lee, Yunji Lee, Maggie Lycouras, Kateryna Maw, Taryn Mondello, Logan Moore, Eli Mosseri, Richard O'Brocta, Andrew Ong, Nicole Petrella, Gurinder Sanghera, Kevin Scott, Krysta Shannon, Brendan Sorrento, Lowena Tam, Tina Zheng

#### *Activities: Past*

- Continued contributions to New Practitioner (NP) Forum and topics include the following:
  - Student Feedback
  - STI update
  - FIRE movement
- Continued NP Spotlight with newsletter
- CV Review Program:
  - Program expanded to students, along with new practitioners this year and offered twice per season (once per group)
  - Approximately 50 CVs reviewed between NP and student CV program
  - Approximately 15 reviewers
- New Practitioner CE:
  - Burnout CE delivered in December 2021
- Annual Assembly Networking Event:
  - Scheduled to take place at Annual Assembly (April 7-10, 2022)

#### *Activities: Future*

- Continue NP Forum, Spotlight, CV Review Program, CE, and networking events

### **Leadership Development Committee**

*Co-Chairs: Travis Dick and Kimberly Zammit*

*Members:* Nicholas Bunts, Rebecca Kavanagh, Kaitlyn Reinhardt, Stephanie Seyse, Mark Sinnet, Katelyn Steverson, Taveen Sur, Courtney Caimano Tackes, Lisa Voigt, Dave Webster

*Ex-officio Members:* Ruth Cassidy, Angela Cheng-Lai, Heide Christensen, Shaun Flynn

#### *Activities: Past*

- Created committee and charter
- Developed multi-faceted approach to Leadership Development activities that include podcasts, webinars, networking, lunch-with-leader, and Annual Assembly events/programming.
- First networking event October 2021 was delivered on the topic of well-being

- First Lunch-with-Leader event delivered January 2022 on the topic of the Future of Pharmacy Practice
- First podcasts scheduled to release February/March 2022 which is interview with NYSCHP President
- Annual Assembly programming developed on following topics:
  - Difficult conversations
  - Metrics
  - Implementation Science
  - Opportunities for Pharmacy Leaders/Hot Topics

*Activities: Future*

- Continue initiatives above
- Consider chapter/committee leadership handoff tools
- Consider leadership certificate program
- Consider leadership summit
- Consider ASHP Fellowship pathway resource
- Collaborate with Council leadership on development of succession planning

**Constitution and By Laws Committee**

*Chair:* Tom Lombardi

*Members:* Stephanie Seyse, Elizabeth Shlom, Lisa Voigt

*Activities: Past*

- Added Pharmacy Technician delegates as voting members of the House of Delegates
- Discussed with the Board of Directors adding a Pharmacy Technician representative. The Technician would not be a voting member of the Board, but would have ability to provide comment. In order for the Technician to have a voting privileges, the Council would need to redefine all membership categories. Additionally, with the streamlining of the Board of Directors, it would not be recommended to add another Board member. The Board elected to have the technician attend the BOD meeting similar to the student representative. The Board will need to determine qualifications and identify the Technician representative. No changes are needed to the Constitution and By Laws by following this approach.

*Activities: Future*

- The following table represents the most recent chapter Constitution and Bylaw review dates as well as anticipated upcoming review dates:

Chapter	Date Revised	Under Review	Date Next Review
Central	No Date		2022
Long Island	2017	Yes	2024
New York City	2020		2022
Northeastern	2020		2022
Rochester	Not Available		2022
Royals	Not Available		2022
Southern Tier	2016		2022
Westchester	2014		2022
Western	2022		2024

**Harassment Policy Taskforce**

*Chair:* Travis Dick

*Members:* Robert Berger, Heide Christensen, Lisa Voigt

*Additional Collaborators:* New York State Council of Health-system Pharmacists Board of Directors

#### Activities

- The Council has not historically had a harassment policy or procedure, so one has been developed. Final approval is anticipated in the Spring 2022.

### III. Strategic Plan Tasks: Status Update

#### 1. Engage

Strategy	Action Items	Notes
N/A		

#### 2. Lead

Strategy	Action Items	Notes
N/A		

#### 3. Advocate

Strategy	Action Items	Notes
N/A		

### IV. HOD Recommendations: Status Update

Recommendation Assigned	Action Taken (Y/N) or Status Update	If No Action, Indicate Why
Pharmacy Technician members should have voting rights as a member of the NYSCHP BOD	BOD approved a policy to have a Technician appointed to the BOD. It was decided that the Technician will have a voice but not a vote on the BOD.	N/A
Pharmacy Technician members should have voting rights at the chapter level.	Discussed with Chapters – if a chapter wishes to pursue this they will have to update the chapter's C&B	N/A

### V. Review of Position Statements: Status Update

Recommendation Assigned	Action Taken (Y/N) or Status Update	If No Action, Indicate Why
N/A		

Respectfully submitted,



Travis B. Dick, PharmD, MBA, BCPS  
Director, Pharmacy Management