



New York State Council of Health-system Pharmacists

REPORT OF Pharmacy Management

Travis B. Dick, PharmD, MBA, BCPS

February 18, 2023

I. Responsibility of the Division

The charge of the Division of Pharmacy Management, as defined in the Constitution and Bylaws of the NYSCHP, is to be responsible for:

- Reviewing and recommending revision of the functioning of the Council including, but not limited to, planning for growth through reviewing organization and goals, leadership training, and providing Constitutional and Bylaws changes.

II. Committees of the Division

New Practitioner Committee

Co-Chairs: Rebecca Khaimova and Christina Lombardi

Members: Cameron Abbey-Mott, Neelesh Agarwal, Chelsea Barvian, Danielle Cabral, Shanice Coriolan, Irina Danshina, Joseph Elijah, Shawn Fellows, Amy Fu, Audra Hannun, Kelsey Hennig, Salma Hewady, Tamara Iskhakova, Angela Jiatu, Brian Kam, Rachel Klosko, Tobin Kuriakose, Jennifer Lee, Angel Liu, Maggie Lycouras, Tom Magaldi, Zoe Martin, Kateryna Maw, Gregory Mazzie, Ngan Nguyen, Kara Olstad, Haroulla Papaleontiou, Jaina Patel, Nicole Petrella, Aaran Salwan, Krysta Shannon, Isabell Shimunova, Victoria Taeun-Sur, Alice Wang, Alexis Watters, Fiona Wu

Activities: Past

- Continued contributions to the New Practitioner (NP) Forum and topics including the following:
 - Impact of dynamic inventory management on efficiency of automated dispensing cabinet use - written by Salma Hewady
 - Long acting antiretroviral therapy - written by Angela Jiatu
 - Self-awareness and professionalism - written by Tom Magaldi
- Continued NP Spotlight with newsletter
- Continued CV Review Program:
 - Student and new practitioner CVs reviewed once per semester (4 total reviews)
 - Fall 2022 - New Practitioner Review
 - 11 CVs reviewed
 - Reviewers: Danielle Cabral, Kelsey Hennig, Tamara Iskhakova, Angela Jiatu, Tobin Kuriakose, Tom Magaldi, Krysta Shannon, Christina Lombardi, Rebecca Khaimova
 - Fall 2022 - Student Review
 - 30 CVs reviewed
 - Reviewers: Neelesh Agarwal, Danielle Cabral, Shanice Coriolan, Amy Fu, Salma Hewady, Brian Kam, Rachel Klosko, Tobin Kuriakose, Angel Liu, Tom Magaldi, Kara Olstad, Krysta Shannon, Christina Lombardi, Rebecca Khaimova
- New Practitioner CE:
 - All I Want for Christmas is Medication Safety
 - Presenters: Angela Jiatu, Jennifer Lee, Brian Kam
 - Preceptor: Tom Magaldi
- Annual Assembly Networking Event:
 - Scheduled to take place at Annual Assembly 2023

Activities: Future

- Continue NP Forum
 - HIV Two Drug Regimens - A Paradigm Shift to be written by Shanice Coriolan
 - Administration post to be written by Salma Hewady
- Continue NP Spotlight, CV Review Program, CE, and networking event
- Initiate mentorship program for New Practitioners

Leadership Development Committee

Co-Chairs: Travis Dick and Kimberly Zammit

Members: Heidi Christensen, Rebecca Kavanagh, Stephanie Seyse, Mark Sinnet, Katelyn Steverson, Courtney Caimano Tackes, Lisa Voigt, Dave Webster

Ex-officio Members: Ruth Cassidy, Angela Cheng-Lai, Bob DiGregorio, Shaun Flynn

Activities: Past

- Continued Lunch-with-Leader virtual events
 - September 2022 – Professional Development and Career Advancement by Henry Cohen
 - November 2022 – Change Management by Mark Sinnett
 - January 2023 – Using ASHP’s Fellowship Criteria to Lead Your Continuous Professional Development by Hannah Vanderpool
 - February 2023 (anticipated) – Mentorship by Bob DiGregorio
 - March 2023 (anticipated) – Polishing your Public Speaking with Christine Birnie
- Annual Assembly programming collaboratively developed on following topics:
 - Revenue Cycle Pharmacy Role and Impact
 - Successfully Navigating Today’s Workplace as You Prepare for the Next New Normal
 - Pursue Your Passions in Order to Have A More Fulfilling Professional Career

Activities: Future

- Continue Lunch-with-Leader events
- Consider chapter/committee leadership handoff tools
- Consider leadership certificate program
- Consider leadership summit
- Consider ASHP Fellowship pathway resource
- Collaborate with Council leadership on development of succession planning

Constitution and By Laws Committee

Chair: Tom Lombardi

Members: Stephanie Seyse, Elizabeth Shlom, Lisa Voigt, Alice Thomasson

Activities: Past

- No changes are needed to the Constitution and By Laws.

Activities: Future

- The following table represents the most recent chapter Constitution and Bylaw review dates as well as anticipated upcoming review dates:

Chapter	Date Revised	Under Review	Date Next Review
Central	No Date		2023
Long Island	2017		2024
New York City	2020		2022
Northeastern	2020	Yes	2023
Rochester	Not Available		2023
Royals	Not Available		2023
Southern Tier	2016		2023
Westchester	2014		2023
Western	2022		2024

III. **Strategic Plan Tasks: Status Update**

1. Engage

Strategy	Action Items	Notes
N/A		

2. Lead

Strategy	Action Items	Notes
N/A		

3. Advocate

Strategy	Action Items	Notes
N/A		

IV. **HOD Recommendations: Status Update**

Recommendation Assigned	Action Taken (Y/N) or Status Update	If No Action, Indicate Why
Recommend certificate programs around leadership development	Discussed at Leadership Development Committee and conversations ongoing about content, structure, and duration of program. Working to evaluate other programs already available.	

V. **Review of Position Statements: Status Update**

Recommendation Assigned	Action Taken (Y/N) or Status Update	If No Action, Indicate Why
N/A		

Respectfully submitted,



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Director, Pharmacy Management