| Change | Proposal \#1: Bylaws - Gender neutral language <br> Rationale: Gender neutral language consistent with remainder of C\&B |
| :---: | :---: |
|  | Proposed language Change |
| B1 | Chapter I: Membership, Article IV: Applications, Paragraph A: Active and Associate Members Strike: his/her <br> Add: the member's |
| B2 | Chapter II: Officers, Article II: Nomination of President-Elect |
|  | Strike: their |
|  | Add: the candidate's |
| B3 | Chapter II: Officers, Article II: Election of President-Elect |
|  | Strike: their |
|  | Add: the candidate's |
| B4 | Strike: his/her |
|  | Add: the |
| B5 | Chapter II: Officers, Article VII: Duties, Paragraph A: President |
|  | Strike: He/she |
|  | Add: The President |
| B6 | Strike: $\mathrm{He} / \mathrm{she}$ |
|  | Add: The President |
| B7 | Strike: $\mathrm{He} / \mathrm{she}$ |
|  | Add: The President |
| B8 | Strike: $\mathrm{He} / \mathrm{she}$ |
|  | Add: The President |
| B9 | Strike: $\mathrm{He} / \mathrm{she}$ |
|  | Add: The President |
| B10 | Strike: $\mathrm{He} / \mathrm{she}$ |
|  | Add: The President |
| B11 | Chapter II: Officers, Article VII: Duties, Paragraph B: Immediate Past President |
|  | Strike: $\mathrm{He} / \mathrm{she}$ |
|  | Add: The Immediate Past President |
| B12 | Chapter II: Officers, Article VII: Duties, Paragraph C: President-Elect |
|  | Strike: He/she |
|  | Add: The President-Elect |
| B13 | Strike: $\mathrm{He} / \mathrm{she}$ |
|  | Add: The President-Elect |
| B14 | Chapter II: Officers, Article VII: Duties, Paragraph D: Treasurer |
|  | Strike: $\mathrm{He} /$ she |
| B15 | Add: The Treasurer |
|  | Strike: He/she |
|  | Add: The Treasurer |


| B16 | Chapter III. Directors, Article IV: Duties, Paragraph A: Education and Professional Development <br> Strike: He/she <br> Add: The Director of Education and Professional Development <br> Strike: He/she <br> Add: The Director of Education and Professional Development |
| :--- | :--- |
| B18 | Chapter III. Directors, Article IV: Duties, Paragraph B: Resource Development <br> Strike: He/she <br> Add: The Director of Resource Development <br> Strike: he/she <br> Add: the <br> B20 |
| B22 |  |
| B23 | Strike: He/she <br> Add: The Director of Advocacy <br> Strike: He/she <br> Add: The Director of Advocacy <br> Strike: He/she <br> Add: The Director of Advocacy <br> B24 <br> Chapter III. Directors, Article V: Committees <br> Vice Chairperson <br> Strike: he/she his/her <br> Add: their <br> Add: the Chairperson |
| Comment: gender neutral language. 24 proposed revisions to Bylaws |  |


| Change | Proposal \#2: Bylaws - Quorum for conducting business at Board of Directors meetings <br> Rationale: With the smaller number board of directors, achieving two thirds majority for quorum is more <br> difficult to achieve. When the board was 12 voting members Majority was 7 members and $2 / 3$ Majority <br> was 9. BOD is now 8 voting members with majority being 5 members and $2 / 3$ being 6 members . |
| :--- | :--- |
|  | Proposed language Change |
| B25 | Chapter IV: Board of Directors, Article V: Meetings <br> Strike: two thirds <br> Add: majority |
| B26 | Add: voting |
|  | Comment: number necessary to achieve quorum. 2 proposed revisions to Bylaws |



| Change | Proposal \#4: Bylaws - Authority of the Board of Directors <br> Rationale: Eliminate duplicative language. |
| :--- | :--- | :--- |
|  | Proposed language Change |
| B28 | SHAPTER III. Directors |
| ARTICLE VI. | Authority: The Board of Directors shall have the authority to assign a specific <br> matter to an Officer or Director for consideration. Any matter presented for <br> consideration directly to the Board of Directors may, prior to action by the Board <br> of Directors, be referred for consideration and recommendation to the <br> appropriate Officer or Director. In the event the Board of Directors does not act <br> favorably upon a recommendation received from an Officer or Director, the <br> matter shall be returned with explanation for further consideration. The Board of <br> Directors shall have final authority over any project requiring the expenditure of |


|  | Council funds, the recommendations of Officers or Directors and the determination of which proposals require approval by the House of Delegates. Directors shall not secure or attempt to secure funds independently from sources outside the Council without prior approval of the Board of Directors. At the time a project is proposed, the Officer, Director or individuals originating the proposal shall state the objectives, estimate the cost and manpower requirements, recommend means of liquidating the costs and describe the overall effect on the profession and society. Final approval of such proposals shall be subject to their practicability, budgetary constraints and the priority needs of the Council. Directors shall not independently contact other organizations unless authorized by the Board of Directors or the President. |
| :---: | :---: |
| B29 \& B30 |  |
|  | Authority: The Board of Directors shall have authority to assign a specific matter to any officer or committee for its consideration. In the event the Board acts unfavorably to a recommendation received from an officer or committee, the matter shall be returned with explanation for further deliberation. The Board shall have final authority over any matter requiring the expenditure of Council funds, and the determination of proposals which shall be submitted to the House of Delegates for approval. Officers or committees shall not attempt to secure funds independently from sources outside the Council without prior approval of the Board of Directors, or independently contact other organizations unless authorized by the Board of Directors or the President. <br> Authority: The Board of Directors shall have the authority to assign a specific matter to an Officer or Director for consideration. Any matter presented for consideration directly to the Board of Directors may, prior to action by the Board of Directors, be referred for consideration and recommendation to the appropriate Officer or Director. In the event the Board of Directors does not act favorably upon a recommendation received from an Officer or Director, the matter shall be returned with explanation for further consideration. The Board of Directors shall have final authority over any project requiring the expenditure of Council funds, the recommendations of Officers or Directors and the determination of which proposals require approval by the House of Delegates. Directors shall not secure or attempt to secure funds independently from sources outside the Council without prior approval of the Board of Directors. At the time a project is proposed, the Officer, Director or individuals originating the proposal shall state the objectives, estimate the cost and manpower requirements, recommend means of liquidating the costs and describe the overall effect on the profession and society. Final approval of such proposals shall be subject to their practicability, budgetary constraints and the priority needs of the Council. Directors shall not independently contact other organizations unless authorized by the Board of Directors or the President. |
|  | Comment: elimination of duplicative language. 3 proposed revisions to Bylaws |


| Change | Proposal \#5: Bylaws - Treasurer duties |  |  |
| :---: | :---: | :---: | :---: |
| B31 | CHAPTER II. Officers ARTICLE VII. Duties SECTION D. Treasurer |  |  |
|  | Comments: treasurer reporting of finances. 1 proposed revision to Bylaws |  |  |
| Change | Proposal \#6: Bylaws - Composition of Board of Directors <br> Rationale: Right sizing Board of Directors. After experience with an 8 members Board of Directors, the workload on each director has been excessive. It has been difficult is identifying members to run for the BOD. |  |  |
|  | Prior to 2021 <br> $\mathrm{N}=12$ voting <br> Officers <br> 1. President <br> 2. President Elect <br> 3. Immediate Past President <br> 4. Treasurer <br> 5. VP, Public Policy <br> Board of Directors <br> 6. Chair, HOD <br> 7. Education and Professional Development <br> 8. Pharmacy Practice <br> 9. Pharmacy Management <br> 10. Industry Affairs <br> 11. Communication Services <br> 12. Chapter Services <br> Ex-Officio <br> 1. Executive Director <br> 2. Parliamentarian | Post 2023 <br> $\mathrm{N}=8$ voting <br> Officers <br> 1. President <br> 2. President Elect <br> 3. Immediate Past President <br> 4. Treasurer <br> Board of Directors <br> 5. Chair, HOD <br> 6. Education and Professional Development <br> 7. Resource Development <br> 8. Advocacy <br> Ex-Officio <br> 1. Executive Director <br> 2. Parliamentarian <br> 3. DEI Chair <br> 4. Technician | Proposed $\mathrm{N}=10$ <br> Officers <br> 1. President <br> 2. President Elect <br> 3. Immediate Past President <br> 4. Treasurer <br> Board of Directors <br> 5. Chair, HOD <br> 6. Education <br> 7. Outreach <br> 8. Advocacy <br> 9. Professional \& Leadership Development <br> 10. Membership <br> Ex-Officio <br> 1. Executive Director <br> 2. Parliamentarian <br> 3. DEI Chair <br> 4. Technician <br> 5. Historian |
|  | Proposed language Change |  |  |
| B32 | Bylaws <br> CHAPTER III. Directors <br> ARTICLE I. Composition <br> Strike: three <br> Add: five |  |  |


| B33 | ARTICLE II. Election |
| :---: | :---: |
|  | Strike: three |
|  | Add: five |
|  | ARTICLE IV. Duties |
|  | Section A: Education and Professional Development |
| B34 | Strike: and Professional Development |
| B35 | Strike: and Professional Development |
| B36 | Strike: and Professional Development |
| B37 | Add: programs and the Annual Assembly |
| B38 | Strike: and Communications Committees |
| B39 | Strike: Midyear Clinical Programs |
| B40 | Add: all other programs |
| B41 | Add: in accordance with accreditation standards |
| B42 | Strike: The Director of Education and Professional Development is responsible for the promotion of the Council on state and national levels, for supervision of all council publications and public relations media and to monitor all aspects of Council approved activities. |
|  | Section B: Resource Development |
| B43 | Strike: Resource Development |
|  | Add: Outreach |
| B44 | Strike: Resource Development |
|  | Add: Outreach |
| B45 | Strike: Resource Development Committee and Membership Committee. The Director of Resource Development will be a fiscal steward of the Council developing plans to increase revenue and membership through their responsible committee |
| B46 | Add: relationship with industry and the organization. The Director of Outreach is responsible of the promotion of the Council on state and national levels, for the supervision of all Council Publications and public relations media and to monitor all aspects of Council approved activities. |
|  | Section D: Professional and Leadership Development |
| B47 | Add: D. Professional and Leadership Development: The Director of Professional and Leadership is responsible for Council initiatives for development of current and future leaders and the Council Strategic Plan. The Director of Professional and Leadership Development is also responsible for initiatives designed to promote progression of the practice of pharmacy. |
|  | Section E: Membership |
| B48 | Add: E. Membership: The Director of Membership will be responsible for the coordination of issues and information between the Board of Directors and the membership through the affiliated chapters and technician and student groups. The Director of Membership shall provide the Board of Directors with a summary of the activities of the affiliated chapters and shall be responsible for the coordination of activities with Schools of Pharmacy. |
|  | CHAPTER IV. BOARD OF DIRECTORS |
|  | ARTICLE I: Composition |


| B49 | Strike: three <br> Add: five |
| :--- | :--- |
|  | Comment: Recommendations proposed by BOD. 18 proposed revisions to the Bylaws. |

