

# INTEGRATING PHARMACIST-LED HIV PEP SERVICES THROUGH COLLABORATIVE CARE

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# DISCLOSURE

I have nothing to disclose concerning possible financial or personal relationships with commercial entities that may have a direct or indirect interest in the subject matter of this presentation.

# ABBREVIATIONS

Medication Abbreviations	Additional Abbreviations	
<ul style="list-style-type: none"> <li>• BTG: Bictegravir</li> <li>• TDF: Tenofovir Disoproxil Fumarate</li> <li>• TAF: Tenofovir Alafenamide Fumarate</li> <li>• DTG: Dolutegravir</li> <li>• RAL: Raltegravir</li> <li>• FTC: Emtricitabine</li> <li>• DRV: Darunavir</li> <li>• COBI: Cobicistat</li> <li>• 3TC: Lamivudine</li> </ul>	<ul style="list-style-type: none"> <li>• PrEP: Pre-exposure prophylaxis</li> <li>• PEP: Post-exposure prophylaxis</li> <li>• HIV: Human immunodeficiency virus</li> <li>• ARV: Antiretroviral</li> <li>• OSHA: Occupational Safety and Health Administration</li> </ul>	<ul style="list-style-type: none"> <li>• ALT: Alanine transaminases</li> <li>• AST: Aspartate aminotransferase</li> <li>• INSTI: Integrase strand transfer inhibitor</li> <li>• NRTI: Nucleoside reverse transcriptase inhibitor</li> <li>• CrCl: Creatinine clearance</li> <li>• JV: Joint Ventures</li> <li>• ASC: Ambulatory surgery center</li> </ul>

# PHARMACIST OBJECTIVES


- Explain the New York State Board of Regents standing order and protocol for pharmacist-initiated HIV post-exposure prophylaxis (PEP), including scope of practice, legal considerations, and documentation requirements
- Demonstrate effective pharmacist collaboration with providers, health-system pharmacies, and patients to initiate PEP and ensure continuity of care
- Analyze clinical and operational challenges pharmacists may encounter when initiating PEP and coordinating care

# PHARMACY TECHNICIAN OBJECTIVES


- Explain the role of PEP in HIV prevention and the importance of timely access to therapy
- Demonstrate effective pharmacist collaboration with health-system pharmacies and patients to initiate PEP and ensure continuity of care

# POST-EXPOSURE PROPHYLAXIS

# BACKGROUND



HIV is a virus that attacks CD4 T-cells, weakening the immune system and increasing one's risk of other infections



It is a lifelong, non-curable disease, but is manageable with ARV




HIV establishes infection within 24 – 36 hours after exposure




PEP prevents HIV when started within 72 hours of potential exposure


## BACKGROUND CONTINUED




The first iteration of the U.S. Public Health Service (USPHS) recommendations advocating for the use of HIV occupational postexposure prophylaxis (PEP) dates to 1996



HIV occupational PEP guidelines were updated multiple times with the most recent of these published as the 2025 HIV Occupational PEP Guidelines



All health care facilities and clinics should have policies and procedures in place to ensure that appropriate mechanisms are available for timely management



Occupational exposures, particularly those known to involve risk for HIV transmission, are urgent medical matters, and clinicians should be familiar with updated HIV occupational PEP guidelines

# PEP CATEGORIES

PEP is for emergency situations, started within 72 hours (ideally 24 hours) of potential HIV exposure and continued for 28 days

**Nonoccupational PEP (nPEP):** exposure to nonintact skin or mucous membranes that presents risk for HIV transmission (source has HIV without viral suppression or viral suppression information is unknown)

**Occupational PEP (oPEP):** All paid and unpaid people working in healthcare settings exposed to infectious body substances or contaminated equipment/surfaces

Unprotected sexual intercourse, shared needles, syringes or injection devices, sexual assault

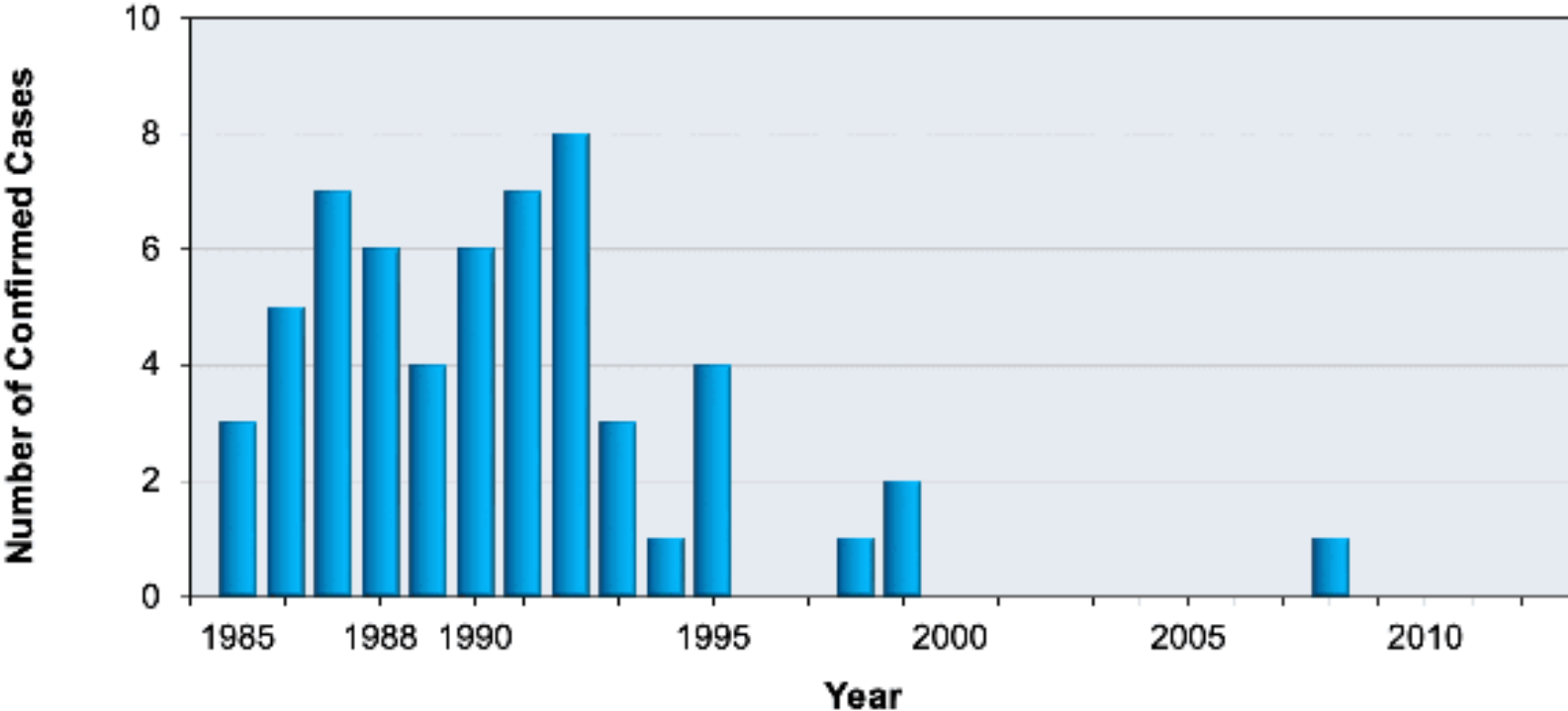
Needlestick, cut, contact of broken skin or mucous membrane with infectious tissue (blood, semen, vaginal fluid, etc.)

Kofman AD et al. *Infect Control Hosp Epidemiol.* 2025

Tanner MR et al. *MMWR Recomm Rep.* 2025

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# HISTORY OF OCCUPATIONAL HIV TRANSMISSION IN THE UNITED STATES



Joyce MP, Kuhar D, Brooks JT. MMWR Morb Mortal Wkly Rep. 2015;63:1245-6.

# RISK FACTORS FOR HIV SEROCONVERSION IN HEALTH CARE WORKERS

Risk Factor	Adjusted Odds Ratio
Deep Injury	15.0
Visible Blood on Device	6.2
Needle in Source Vein/Artery	4.3
Postexposure Prophylaxis with Zidovudine	0.19

Cardo DM, Culver DH, Ciesielski CA, et al. N Engl J Med. 1997;337:1485-90

# RATIONALE FOR HIV OCCUPATIONAL PEP

- A landmark study published in 1997 provided the first convincing evidence that HIV occupational PEP significantly decreased the risk of occupational HIV acquisition following a needlestick injury.
- In this report, investigators performed a case-control study of needlestick injuries involving health care workers and demonstrated that zidovudine PEP, which was typically taken for at least 4 weeks, reduced the risk of HIV seroconversion by 81% if implemented within 4 hours of the exposure.
- This study, along with CDC recommendations, led to the widespread use of antiretroviral therapy for HIV occupational PEP in the late 1990s.

Cardo DM, Culver DH, Ciesielski CA, et al. N Engl J Med. 1997;337:1485-90

# RISK ASSESSMENT OF OCCUPATIONAL EXPOSURE EVENT

1. HIV status of the source patient
2. Type of body fluid involved in the exposure
3. Nature of the exposure (percutaneous, mucous membrane, or contact with nonintact skin)
4. Timing of when the exposure occurred

If the exposure is deemed an occupational exposure to a source patient known to have HIV, additional information should be obtained, such as

- Source patient's most recent plasma HIV RNA level
- Current ARV treatment (if any)
- History of HIV drug resistance
- Transmission of hepatitis B or hepatitis C virus

# RELATIVE RISK OF FLUIDS IN OCCUPATIONAL EXPOSURE TO HIV

Relative Risk of Fluids in Occupational Exposure to HIV	
Category of Infectivity	Fluid
Infectious Fluids	Blood
	Visible bloody body fluids
Potentially Infectious Body Fluids	Semen and vaginal secretions
	Cerebrospinal fluid
	Synovial fluid
	Pleural fluid
	Peritoneal fluid
	Pericardial fluid
	Amniotic fluid
Not considered infectious	Nasal secretions
	Saliva
	Sputum
	Vomit
	Feces
	Urine
	Sweat and tears

\*Note: although semen and vaginal secretions are known to be infectious for HIV in sexual exposures, they have not been implicated in transmissions in the occupational setting.

## TIMING FOR INITIATION OF ARV THERAPY

- Health care workers with an indication for HIV PEP should receive their first dose of antiretroviral medications as soon as possible after the exposure event, and it may be administered up to **72 hours after the exposure**.
- Animal studies have shown that HIV PEP is most effective when started as early as possible after exposure. In some situations, significant delays occur, usually because the health care worker failed to initially consider the exposure event significant enough to seek evaluation.
- If the delay extends past 72 hours, HIV PEP is likely to be less effective, and expert consultation should be obtained

# PEP REGIMENS

Duration of therapy: 28 days

Preference and Regimen	Generic	Branded Combinations
Preferred: INSTI+2 NRTIs	BIC/FTC/TAF	Biktarvy®
	DTG + [FTC or 3TC] + [TAF or TDF]	Tivicay® + Descovy® Tivicay® + Truvada® Tivicay® + Cimduo®
Alternative: Boosted protease inhibitor + 2 NRSTIs	[DRV and COBI or DRV and RTV] + [FTC or 3TC] + [TAF or TDF]	Symtuza® (DRV/COBI/FTC/TAF) Prezcobix® (DRV/COBI) + (Descovy® or Truvada® or Cimduo®)

Tanner MR et al. *MMWR Recomm Rep.* 2025

# PEP REGIMEN CONSIDERATIONS

PEP Regimen	Considerations/Adverse Effects
Biktarvy (BIC/FTC/TAF)	<ul style="list-style-type: none"> <li>• Avoid if CrCl &lt;30 mL/min</li> <li>• One pill once daily – convenient</li> <li>• INSTIs adverse effects: Headache, insomnia, diarrhea, weight gain</li> </ul>
Tivicay (DTG) + Descovy (FTC/TAF)	<ul style="list-style-type: none"> <li>• DTG (INSTI): No renal dose adjustments required</li> <li>• Descovy: Avoid if CrCl &lt; 30 mL/min               <ul style="list-style-type: none"> <li>• TAF: Greater metabolic adverse effects (long-term)</li> </ul> </li> </ul>
Tivicay (DTG) + Truvada (FTC/TDF)	<ul style="list-style-type: none"> <li>• Truvada: Avoid if eGFR &lt; 60 mL/min/1.73<sup>2</sup> <ul style="list-style-type: none"> <li>• TDF: proximal renal tubulopathy (long-term)</li> </ul> </li> </ul>
Tivicay (DTG) + Cimduo (3TC/TDF)	<ul style="list-style-type: none"> <li>• Cimduo: avoid if CrCl &lt; 50 mL/min</li> </ul>

# PEP REGIMEN CONSIDERATIONS CONTINUED

PEP Regimen	Considerations/Adverse Effects
<p>Symtuza (DRV/COBI/FTC/TAF)</p> <p>Prezcobix (DRV/COBI) + (Descovy or Truvada or Cimduo)</p>	<ul style="list-style-type: none"> <li>• <b>DRV:</b> Drug-drug interactions (major CYP3A4 substrate and inhibitor)</li> <li>• Caution with sulfa allergy and DRV</li> <li>• <b>Protease inhibitor adverse effects:</b> angioedema, hepatic dysfunction, metabolic abnormalities</li> <li>• <b>Symtuza:</b> Avoid if CrCl &lt; 30 mL/min</li> </ul>

## PEP REGIMEN CONSIDERATIONS CONTINUED

Comorbid conditions (renal, hepatic function, HBV co-infection)

Pregnancy

Drug interactions

Previous exposure to ARV regimens

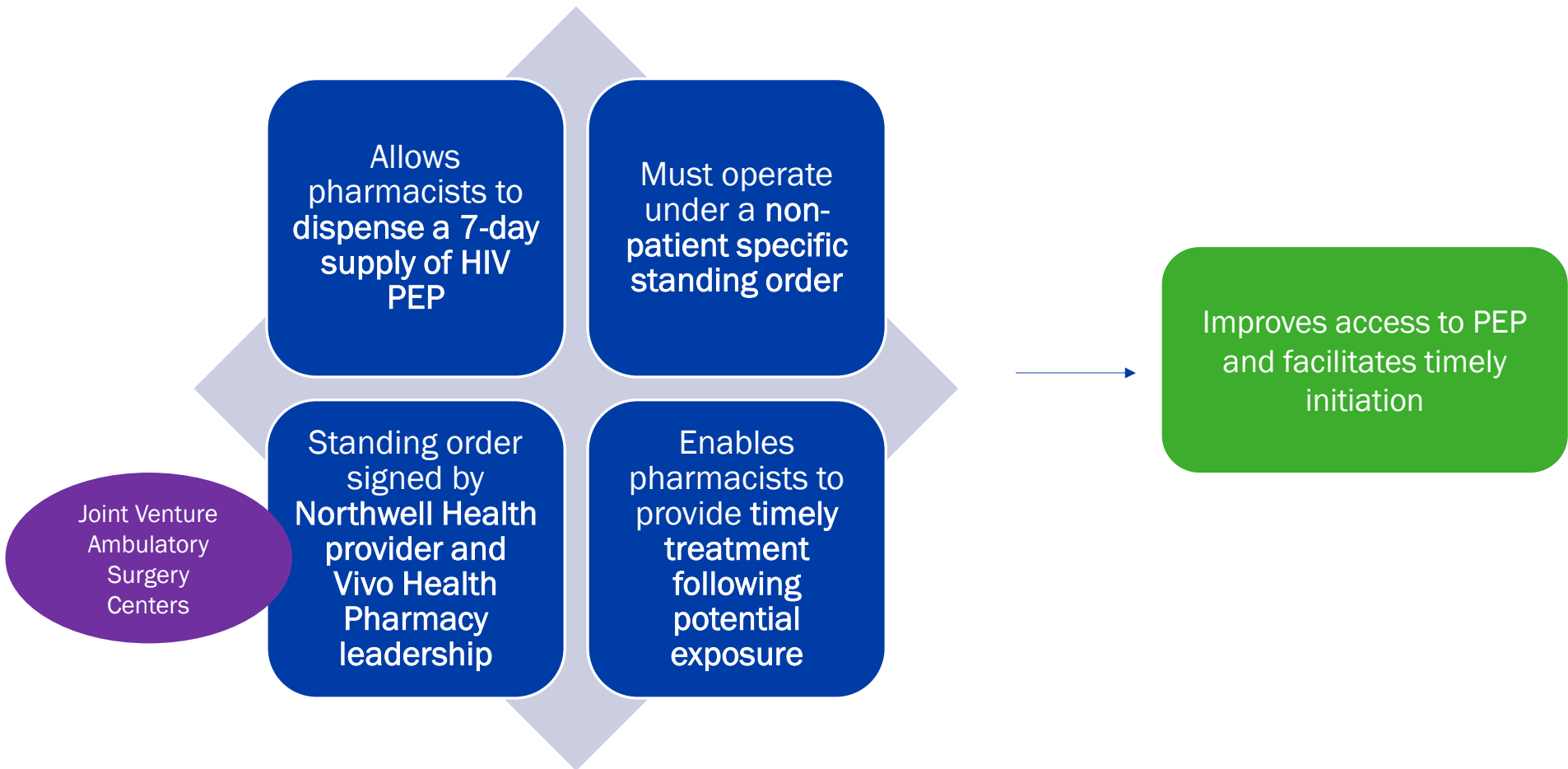
Source's history (drug resistance)

Pill burden and dosing frequency

Side effects

Cost and access

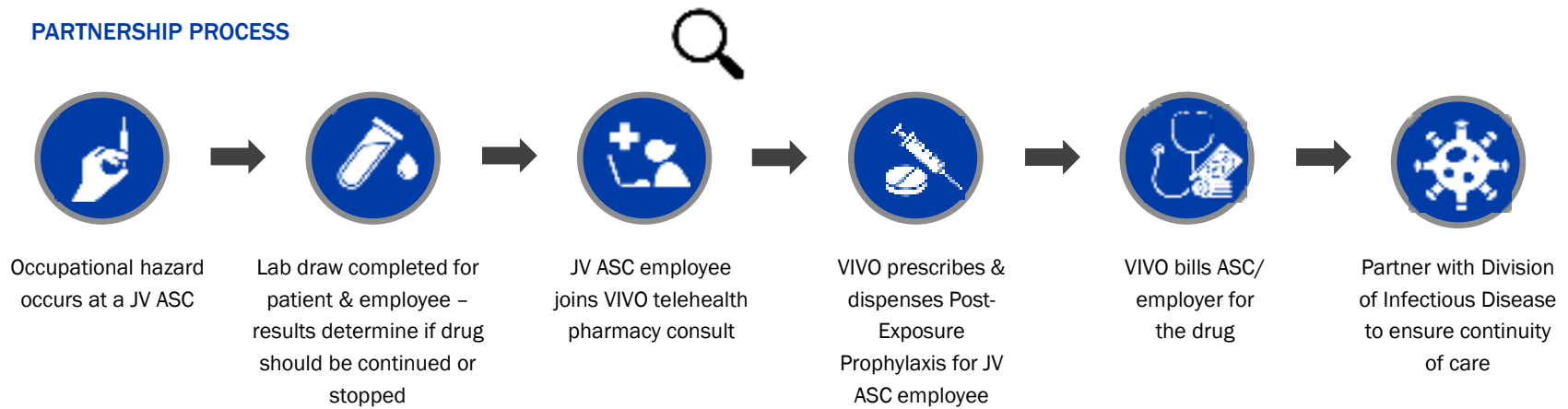
# POLICY OVERVIEW: NEW YORK STATE STANDING ORDER FOR PHARMACIST-INITIATED PEP



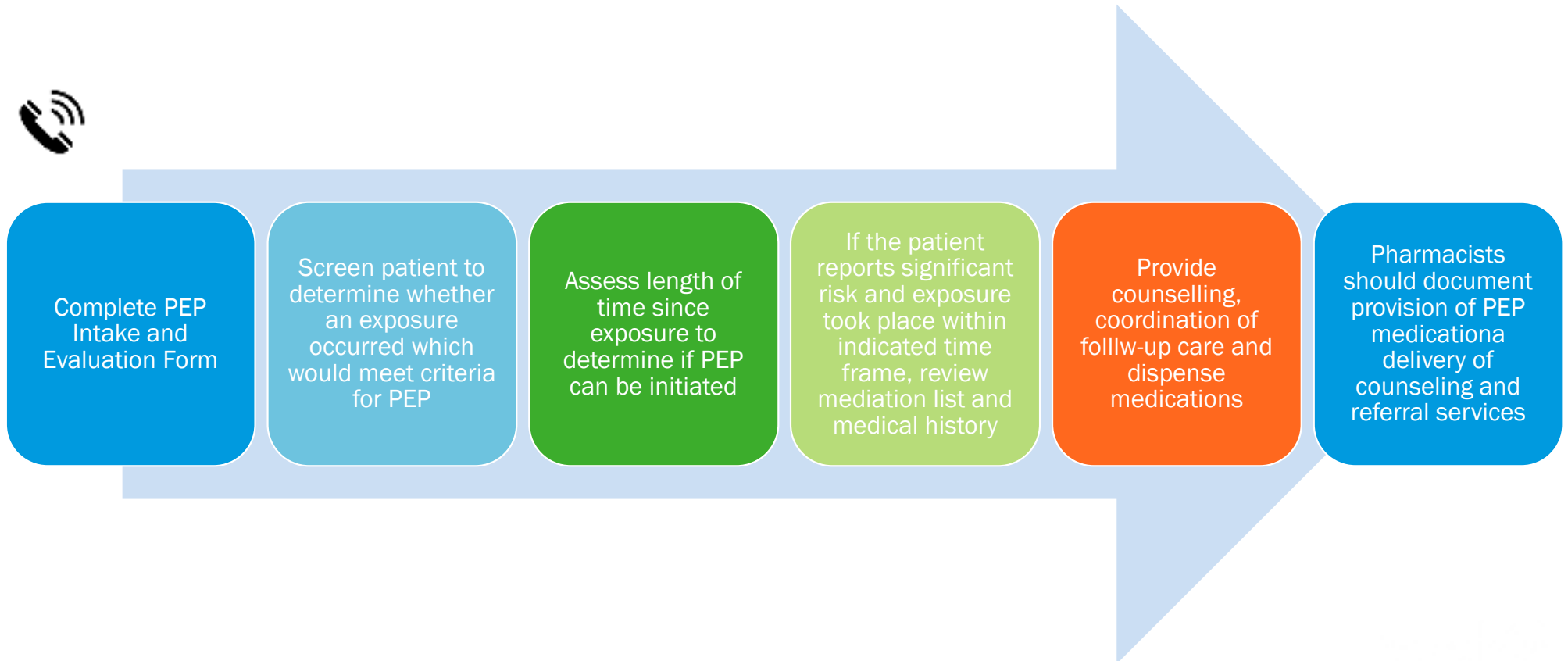
# JOINT VENTURE AMBULATORY SURGERY CENTERS

## OCCUPATIONAL EXPOSURE PARTNERSHIP WITH VIVO HEALTH PHARMACY & DIVISION OF INFECTIOUS DISEASE

### PARTNERSHIP PROCESS



# VIVO HEALTH PHARMACIST TELEHEALTH CONSULT



# PEP MEDICATIONS TO BE DISPENSED ADULTS 18 YEAR OF AGE OR OLDER

<b>Preferred: INSTI+2 NRTIs</b>	BIC/FTC/TAF	Biktarvy®
	DTG + [FTC] + [TAF or TDF]	Tivicay® + Descovy® Tivicay® + Truvada®

# PEP MEDICATIONS TO BE DISPENSED ADULTS 12 YEARS OF AGE OR OLDER

<p><b>Preferred:</b> INSTI+2 NRTIs</p>	<p>RAL + [FTC] + [TAF or TDF]</p>	<p>ISENTRESS® + DESCOVY® ISENTRESS® + TRUVADA®</p>
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# CLINICAL CHALLENGES IN PHARMACIST-INITIATED PEP

- Accurate exposure assessment
- Time-sensitive initiation
- Medication safety considerations (drug-drug interactions, allergies, comorbid conditions)

# OPERATIONAL CHALLENGES IN PHARMACIST-INITIATED PEP

- Coordinate follow-up care
- Communication across collaborating teams
- Documentation requirements (patient evaluation, dispensing, referrals)
- Workflow integration into health system pharmacy operations
- Patient access barriers (delivery of medication within 72 hours of exposure)
- After hours occupational exposure
  - Ideally, ASC will direct employees with after-hours exposure to an ED or urgent care
  - If the employee refuses, ASC will contact telehealth pharmacy team to schedule a visit the next morning
  - Late prescriptions sent after STAT delivery window for same day
    - Patient can pickup medication from Vivo Pharmacy or STAT delivery scheduled for the following morning

# JOINT VENTURE AMBULATORY SURGERY CENTERS

## OCCUPATIONAL EXPOSURE PARTNERSHIP WITH VIVO HEALTH PHARMACY & DIVISION OF INFECTIOUS DISEASE

### PARTNERSHIP BENEFITS



Improved staff satisfaction as they can be treated virtually, faster, & with improved drug efficacy



Cases on average per ASC no longer interrupted / rescheduled due to an occupational exposure



Improved patient satisfaction by no longer needing to reschedule cases if an occupational exposure occurs



Preventative treatment is expeditiously coordinated and effectively initiated in accordance with guidelines



Improved employee confidentiality & connection for longitudinal care with an Infectious Disease provider

# PHARMACIST-LED HIV PEP SERVICES

- Building the interdepartmental collaboration between VIVO Health Pharmacy, the HIV Service Line Program of the Division of Infectious Diseases and the Northwell JV Operations ASCs around occupational exposure protocol has resulted in improved efficiencies, employee satisfaction, and patient satisfaction.
- With the newly developed process with VIVO's telehealth pharmacy consulting, the employees no longer need to leave the center immediately for treatment.
- Additionally, the time to medication administration has decreased, improving treatment efficacy. This has allowed the ASCs to continue operations with minimal interruptions.
- Through the standing order protocol, pharmacists serve as the first point of access for timely PEP initiation, while partnering with physicians and nurse practitioners to ensure follow-up care, testing, and long-term risk-reduction strategies

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Dr. Agnes Cha, PharmD, AAHIVP, BCACP – AVP, Ambulatory Pharmacy Support Services, Vivo Health

Vivo Health Pharmacy

# THANK YOU

# REFERENCES

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- New York State Education Department Regulations of the Commissioner Chapter 502 of the Laws of 2016 - Part 60.12, 63.13
- Pediatric Service Line Pharmacy and Therapeutics Committee HIV Post-Exposure Prophylaxis for Children 2 Years of Age and Older (PEP)
- New York State Department of Health Standing Order and Protocol for Initiating HIV Post-Exposure Prophylaxis (PEP) in the Pharmacy Setting
- New York State Clinical Guidelines – PEP for HIV Prevention <http://www.hivguidelines.org/pep-for-hiv-prevention/>
- U.S. Department of Health & Human Services, Center for Disease Control and Prevention Post Exposure Prophylaxis Guideline <https://www.cdc.gov/hiv/basics/pep.html>
- HIV Clinical Education Initiative PEP Hotline 866-637-2342. Training programs for pharmacist with continuing education credits are available at [www.ceitraining.org](http://www.ceitraining.org)
- Updated Guidelines for Antiretroviral Postexposure Prophylaxis After Sexual, Injection Drug Use, or Other Nonoccupational Exposure to HIV—United States. Center for Disease Control and Prevention. <https://stacks.cdc.gov/view/cdc/38856>